

Prime Plan Solutions
Service Provider Fee Disclosure
ERISA 408(b)(2) Regulations

July 1, 2016

The Department of Labor requires certain service providers of retirement plans to inform plan fiduciaries about the services they provide to 401(k) plans, and the fees received for those services. This fee disclosure report is designed to help you better understand the services provided by Prime Plan Solutions and the costs associated with our services.

Third Party Administration Services: Prime Plan Solutions provides compliance testing, preparation of the Form 5500, plan document services, and consulting on plan design and administration issues.

Recordkeeping Services: Prime Plan Solutions establishes and maintains participant accounts; maintains the plan sponsor and participant websites; processes deposits via ACH withdrawals; processes participant loans and distributions; prepares and mails quarterly participant statements and participant tax forms.

Please refer to your Agreement for Recordkeeping Services, Exhibit A, for a detailed listing of the services provided to your 401(k) plan.

Direct Compensation: When a service provider is paid by deducting fees directly from the plan, or participant accounts, it is considered direct compensation. Prime Plan Solutions provides an annual invoice to the plan sponsor for administration services. The plan sponsor may choose to pay Prime Plan Solutions directly, or have the fee deducted on a pro-rata basis from participant accounts. Participant initiated fees, which include loan and distribution fees, are charged directly to the participant's account.

The following charts include administrative services, the fees associated with each service, and who may pay for the services (plan sponsor or participants).

Annual Administration Fee*		
Plan Administration Fee	\$600	Invoice may be paid by the plan sponsor or charged to the participants

**Assumes plan has 50 or fewer participants. For any plan with 51 or more participants, the annual Administration Fee is the applicable base fee plus \$20 per participant starting with the 51st participant. Also, plans submitting contributions via paper may be billed an additional \$250 annually for manual processing.*

Miscellaneous Fees		
Distribution Fee	\$50	Charged to the participant's account prior to distribution
Loan Origination Fee	\$75	Charged to the participant's account prior to distribution
Hardship Distribution Fee	\$75	Charged to the participant's account prior to distribution
QDRO Distribution Fee	\$50	Charged to the payee's account prior to distribution
Corrections (fee may change depending on the complexity)	\$50 per payroll	Paid by the plan sponsor prior to corrective processing
Extension of Form 5500	\$200	Invoice paid by the plan sponsor or charged to the participants
Corrected Form 5500	\$375	Paid by the plan sponsor prior to filing a corrected Form
Plan Amendment	\$250	Paid by the plan sponsor
Plan Audit	\$300	Paid by the plan sponsor prior to audit process
Amendment and Restatement of the Plan*(fee may change depending on the complexity)	\$400 to \$750	Paid by the plan sponsor
Plan Termination Fee	\$300	Paid by the plan sponsor prior to termination of the plan

Service Termination Fee	\$600	Paid by the plan sponsor upon termination of the service agreement
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*If any Plan amendment and restatement is required pursuant to applicable law, and Recordkeeper prepares such restatement pursuant to the recordkeeper's duties under the agreement between the Prime Plan Solutions and Client (the "Service Agreement"), all fees associated with such amendment and restatement will be charged to the Plan consistent with the Service Agreement unless Client makes other arrangements for payment with Recordkeeper. Consistent with Client's responsibility to execute required documents listed in Section 3.1(c) of the Service Agreement, consent for such fee will be deemed authorized by Client if Prime Plan Solutions does not receive a response from the Client within thirty (30) days after Prime Plan Solutions has notified Client of the upcoming amendment and restatement. Fees for research requests, special report requests, mapped balancing of takeover assets, and other services not specifically listed are by agreement of the Recordkeeper and Client. The current hourly rate is \$150, subject to change not more than once per year without notice. Fees are non-refundable.

Indirect Compensation: Compensation received from any source other than the plan or the plan sponsor is considered indirect compensation. DST Systems, Inc. is a transfer agent and recordkeeper for mutual fund companies. Prime Plan Solutions is a department within DST Systems, Inc. Prime Plan Solutions receives up to 25 basis points in sub-TA revenue on the assets held in each mutual fund company. Basis points revenue is paid by the Fund.

Compensation for Contract Termination: The annual Plan Administration Fee is invoiced to the plan sponsor at the beginning of each calendar year. The fee is due prior to terminating the Agreement for Recordkeeping Services. The plan sponsor may choose to pay the invoice or have the fee taken pro-rata from participant account balances.

Investment Disclosure: The Plan Sponsor Web site provides Fund Fact Sheets and prospectus documents of the funds offered by the plan. To locate this information, select the "Fund Literature" link located on the left side of the Plan Summary screen. A comparative chart of the mutual funds is located under the "Comparative Chart" link. The mutual fund investments currently available to your 401(k) plan can be viewed by selecting the "Plan Assets" link.

Glossary of Investment-Related Terms: A glossary for disclosure to participants is included on the Plan Sponsor Web site under the "Glossary" link. Please contact us at 1-888-445-0031 if you have questions regarding our fees or the information provided in this report. Prime Plan Solutions representatives are available Monday through Friday from 8:30 AM to 6:00 PM Eastern Time.